

Portuguese Commerce and Services Confederation- CCP

#### Who are we?

- a private employers' organisation of the commerce and services sector
- reated in 1976 (as a result of the associative movement that appeared after the Revolution of the 25th April 1974)
- ➤ Until 1995 classical model:
- CCP-Portuguese Commerce Confederation
- Portuguese Federation for the Wholesale (FCGP)
- Portuguese Federation for the Retail (FCGP)

...economic evolution 80s and 90s...

> 1995 - need to adjust the structure of the associative movement to new realities and dynamics: CCP was transformed in the Portuguese Commerce and Services Confederation.





### Our aims are...

- The representation of the sector (commerce and services) in national and international entities/bodies;
- Give opinion and take position on legal proposals relevant to the sector;
- Organise and develop services to the associations and enterprises of the sector (studies, consultancy services to foster and support entrepreneurship, vocational training plans...);
- Co-ordinate the national training in the sector, in connection with the associations, namely through our integrated vocational training plans, a vocational training centre CECOA- and the Commerce School of Lisbon (ECOL).





## CCP is represented in...

#### As social partner,

The Economic and Social Council (CES);

The Permanent Commission for Social Bargaining (CPCS);

The Board of Administration of the Portuguese Public Institute for Employment and Vocational Training (IEFP);

Several working groups related to Employment;

Several commissions related to Vocational Training, Education, Certification, etc.





## CCP is represented in...

#### At international level:

- Member of *EUROCOMMERCE*, the European association representing the interests of commerce close to the European Union institutions;
- Member of SMEUnited, the European Social Partner representing the interests of craft and SME in the European Social Dialogue and in discussions with the EU institutions;
- Follow the legislative process of the European Union, specially in the relevant areas for the sector;
- Are represented in the European Economic and Social Committee (EESC), in the European Foundation for the Improvement of Living and Working Conditions (Dublin Foundation), in the European Agency for Safety and Health at Work (Bilbao Agency) and in European Commission Advisory Committees;
- Participate in the yearly international conference of the *International Labour Organisation*;
- Participate in transnational Vocational Training projects and in other kinds of projects of interest for the development of our activity.



## **Internal Organisation**

- International Affairs Department
- Legal and Fiscal Affairs Department
- Studies and Projects Department

... which send information concerning their field of activity to the associations and their enterprises, give consultancy services and often participate in specific projects, both at national and international level.







# Thank you!

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